

Engineering Risk in Food Manufacturing: How Leaders Use PSM, Asset Integrity, and Project Controls to Reduce Technical Hazards

Gideon Tolulope Dingba

Department of Mechanical and Energy Engineering, Indiana University-Purdue University, Indianapolis, USA

Abstract - The food manufacturing industry faces increasingly complex technical hazards that threaten operational safety, product quality, and regulatory compliance. This study examines how engineering leaders implement Process Safety Management (PSM), Asset Integrity Management (AIM), and Project Controls to mitigate technical risks in food manufacturing environments. Through a comprehensive literature review and analysis of industry practices, this research identifies critical success factors in risk reduction strategies. The findings reveal that integrated approaches combining PSM frameworks, proactive asset integrity programs, and robust project controls significantly reduce incident rates and enhance operational reliability. This study contributes to the growing body of knowledge on food safety engineering by demonstrating the synergistic effects of these three pillars in creating resilient manufacturing systems. The research highlights the importance of leadership commitment, workforce competency, and technological integration in achieving sustainable risk reduction outcomes.

Keywords - Process Safety Management, Asset Integrity Management, Project Controls, Food Manufacturing, Technical Hazards, Risk Management, Food Safety Engineering, Industrial Safety.

I. INTRODUCTION

The global food manufacturing industry operates under unprecedented pressure to maintain safety standards while meeting increasing production demands. Technical hazards in food processing facilities ranging from mechanical failures and thermal process deviations to chemical contamination and structural inadequacies pose significant risks to worker safety, product integrity, and business continuity (Zhang et al., 2021). The complexity of modern food manufacturing systems, characterized by sophisticated automation, diverse raw materials, and stringent regulatory requirements, necessitates comprehensive engineering risk management approaches (Marques et al., 2020).

Process Safety Management (PSM) emerged from the chemical industry following catastrophic incidents, but its principles have proven equally

valuable in food manufacturing contexts where process deviations can lead to severe consequences (Dadashzadeh et al., 2013). Asset Integrity Management ensures that physical assets perform their intended functions throughout their lifecycle, preventing failures that could compromise safety or production (Khan et al., 2015). Project Controls provide the systematic framework for planning, monitoring, and controlling capital projects and modifications, ensuring that safety considerations are embedded from design through commissioning (Fleming & Koppelman, 2016).

Despite the recognized importance of these engineering disciplines, food manufacturing organizations often struggle to integrate them effectively. Many facilities implement these systems in silos, missing opportunities for synergistic risk reduction (Nguyen & Novak, 2019). Furthermore, the unique characteristics of food manufacturing including biological variability, perishability concerns, and allergen management require tailored

approaches that extend beyond generic industrial safety frameworks (Garayoa et al., 2014).

This research investigates how engineering leaders in food manufacturing successfully deploy PSM, Asset Integrity, and Project Controls to create safer, more reliable operations. By examining the integration of these disciplines, this study provides actionable insights for industry practitioners seeking to enhance their risk management capabilities in an increasingly complex operational environment.

Significance of the Study

The significance of this research extends across multiple dimensions of food manufacturing excellence. First, from a public health perspective, technical failures in food processing can result in widespread foodborne illness outbreaks, product recalls, and erosion of consumer confidence (Newsome et al., 2014). The Centers for Disease Control and Prevention estimates that 48 million Americans suffer from foodborne illnesses annually, with many incidents traced to technical process failures rather than biological contamination (Thomas et al., 2015). Understanding how engineering controls prevent these failures has direct implications for public safety.

Second, the economic impact of technical incidents in food manufacturing is substantial. A single major recall can cost companies hundreds of millions of dollars in direct costs, with indirect costs including brand damage and market share loss often exceeding direct expenses (Kleter et al., 2019). Process safety incidents result in production downtime, regulatory penalties, and increased insurance premiums. Organizations that effectively manage technical risks through integrated engineering approaches demonstrate superior financial performance and operational resilience (Rathnayaka et al., 2013).

Third, the regulatory landscape continues to evolve, with agencies worldwide implementing more stringent requirements for preventive controls and hazard analysis (Ovca & Jevšnik, 2018). The Food Safety Modernization Act (FSMA) in the United States shifted regulatory emphasis toward prevention, requiring food manufacturers to

demonstrate systematic identification and mitigation of hazards (Cavallaro et al., 2020). This study provides evidence-based guidance for compliance with these evolving requirements.

Finally, from a knowledge contribution perspective, this research addresses a gap in academic literature. While PSM, Asset Integrity, and Project Controls have been extensively studied in petroleum, chemical, and pharmaceutical industries, their application in food manufacturing contexts remains underexplored (Suriñach et al., 2020). This study contributes theoretical frameworks and practical methodologies specifically adapted to food processing environments.

Problem Statement

Despite advances in food safety science and engineering, the food manufacturing sector continues to experience preventable technical incidents that compromise worker safety, product quality, and operational efficiency. Industry data indicates that mechanical failures, process deviations, and project execution errors remain leading causes of safety incidents and quality failures in food processing facilities (Joshi et al., 2017). However, existing research predominantly addresses microbiological and chemical food safety hazards, with limited attention to engineering and technical risk management.

Three critical problems emerge from current practices. First, many food manufacturing organizations implement Process Safety Management programs that are poorly adapted from chemical industry standards, failing to address food-specific hazards such as combustible dust, thermal processing controls, and sanitation-related equipment modifications (Christian et al., 2013). This misalignment results in compliance-focused programs that provide limited practical risk reduction.

Second, Asset Integrity Management in food facilities often emphasizes reactive maintenance over proactive integrity assurance. Equipment failures frequently occur despite maintenance programs because these programs lack risk-based

prioritization, predictive analytics, and integration with process safety requirements (Arunraj & Maiti, 2010). The consequence is unexpected failures of critical safety systems during production, creating cascading risks.

Third, capital projects and facility modifications in food manufacturing frequently encounter safety-related issues during commissioning because Project Controls fail to adequately incorporate process safety and asset integrity considerations throughout the project lifecycle (Dehdasht et al., 2015). Changes are often implemented without comprehensive Management of Change procedures, creating new hazards or disrupting existing safety barriers.

The fundamental problem is the fragmented implementation of these three engineering disciplines. Organizations treat PSM, Asset Integrity, and Project Controls as separate functions rather than interconnected systems that collectively reduce technical risk (Mannan et al., 2013). This fragmentation creates gaps in risk coverage, inefficient resource allocation, and missed opportunities for proactive hazard prevention. This study addresses this problem by examining how leading food manufacturing organizations integrate these disciplines to achieve superior safety performance.

II. LITERATURE REVIEW

The literature review examines three interconnected domains: Process Safety Management in food manufacturing contexts, Asset Integrity Management practices, and Project Controls methodologies, followed by synthesis of their integration for technical risk reduction.

Process Safety Management in Food Manufacturing
Process Safety Management originated in the chemical industry following major disasters such as Bhopal and Flixborough, establishing systematic approaches to prevent catastrophic releases of hazardous materials (Khan & Amyotte, 2019). The Occupational Safety and Health Administration (OSHA) formalized PSM through regulations requiring covered processes to implement 14

elements including process hazard analysis, mechanical integrity, and management of change (Summers, 2018). While initially focused on chemical facilities, PSM principles have gradually expanded to other industries recognizing process-related risks.

In food manufacturing, the application of PSM has evolved to address industry-specific hazards. Manning and Soon (2014) identified combustible dust as a critical process safety hazard in food facilities, with incidents in grain handling, sugar processing, and powder production facilities demonstrating the catastrophic potential of inadequate dust management. Ammonia refrigeration systems, ubiquitous in food processing and cold storage, represent another significant PSM application area, with Drennan (2016) documenting over 100 serious ammonia incidents annually in U.S. food facilities.

Thermal processing systems for pathogen control create process safety concerns distinct from chemical operations. Devadasan et al. (2015) examined critical control points in retort and pasteurization systems, finding that process deviations resulting from equipment failures could simultaneously create food safety and worker safety hazards. The intersection of food safety and process safety in thermal processing requires integrated management approaches that address both microbiological and engineering risks.

Recent research has explored adapting PSM elements for food manufacturing contexts. Liu and Zhang (2019) proposed modifications to process hazard analysis methodologies to better address food-specific hazards, including allergen cross-contact, sanitation chemical management, and hygienic design failures. Their framework integrates HACCP (Hazard Analysis and Critical Control Points) principles with traditional process safety analysis, creating a more comprehensive hazard identification approach.

The human factors dimension of PSM in food manufacturing presents unique challenges. Flin et al. (2020) found that food processing facilities often employ diverse workforces with varying education

levels and language capabilities, requiring adapted training and communication strategies for effective PSM implementation. Safety culture in food manufacturing also differs from chemical processing, with emphasis on food quality sometimes overshadowing process safety concerns.

Asset Integrity Management

Asset Integrity Management ensures that assets continue to perform their intended functions throughout their operational life, preventing failures that could compromise safety, environmental protection, or business objectives (Animah & Shafiee, 2018). The concept emerged from offshore oil and gas industries but has gained traction across process industries as organizations recognized the strategic importance of systematic integrity assurance.

In food manufacturing environments, asset integrity encompasses diverse equipment types including pressure vessels, piping systems, structural components, and safety-critical instrumentation. Gómez-de-León-Hijes and Alonso-Pérez (2014) developed maintenance optimization models for food processing equipment, demonstrating that risk-based approaches significantly outperform time-based maintenance strategies in preventing failures. Their research highlighted the importance of understanding failure modes specific to food processing environments, including corrosion from cleaning chemicals, erosion from particulate products, and fatigue from thermal cycling.

Predictive maintenance technologies have transformed asset integrity practices. Baglee et al. (2019) examined the application of condition monitoring in food manufacturing, finding that vibration analysis, thermography, and oil analysis could predict failures of critical equipment weeks or months in advance. However, their research also identified barriers to adoption, including capital costs, expertise requirements, and skepticism about technology reliability in harsh food processing environments.

The regulatory dimension of asset integrity in food manufacturing extends beyond traditional safety

requirements. Pressure vessels and ammonia refrigeration systems fall under multiple regulatory frameworks, creating complex compliance obligations (Saleh & Shuaib, 2019). Additionally, food safety regulations increasingly recognize equipment integrity as essential for preventing contamination, with FSMA's preventive controls rule specifically addressing equipment maintenance and sanitation (Hussain & Dawson, 2013).

Risk-based inspection and maintenance approaches have gained prominence in asset integrity management. Krishnasamy et al. (2014) developed quantitative risk assessment methodologies for prioritizing equipment inspections based on consequence and probability of failure. Their framework enables food manufacturers to allocate limited maintenance resources to assets posing the greatest risk, improving both safety and cost-effectiveness.

Recent research has explored the integration of asset integrity with digital technologies. Jagtap and Duong (2019) examined how Industrial Internet of Things (IIoT) sensors and analytics platforms enable real-time monitoring of asset health in food facilities. Their case studies demonstrated significant reductions in unexpected failures and maintenance costs through data-driven integrity management approaches.

Project Controls in Food Manufacturing

Project Controls encompass the methodologies and systems used to plan, monitor, and control projects, ensuring delivery within scope, schedule, and budget while meeting quality and safety requirements (Kim & Ballard, 2010). In capital-intensive industries, effective Project Controls are recognized as critical success factors for avoiding cost overruns, schedule delays, and quality deficiencies that plague major projects.

The food manufacturing industry has historically underinvested in Project Controls compared to sectors like oil and gas or pharmaceutical manufacturing. Hwang and Ng (2013) found that food companies often treat facility projects as operational rather than strategic initiatives, resulting

in inadequate project management rigor. This gap becomes particularly problematic as food facilities increasingly undertake complex automation and capacity expansion projects.

Management of Change (MOC) represents a critical intersection between Project Controls and process safety. Every modification to a food processing facility whether a simple equipment replacement or a major production line addition has the potential to introduce new hazards or degrade existing safety barriers (Manuele, 2014). Research by Bridges and Rowlands (2017) documented numerous incidents in food facilities resulting from inadequate MOC procedures, including fires, explosions, and structural failures traced to unauthorized or poorly planned modifications.

Pre-Startup Safety Reviews (PSSR) constitute another essential Project Controls element for technical risk management. Dowell (2013) examined PSSR practices across industries, finding that food manufacturing facilities often conduct perfunctory reviews focused on regulatory compliance rather than comprehensive verification of safety systems. His research advocated for structured PSSR protocols that systematically verify safety barriers before introducing hazards.

The integration of safety in design represents a proactive Project Controls approach. Hale et al. (2015) demonstrated that incorporating process safety and asset integrity considerations during project conceptual design phases reduces lifecycle costs and improves safety outcomes compared to retrofitting safety features later. However, their research found that food industry design practices often prioritize throughput and hygiene over safety, missing opportunities for inherently safer design. Stakeholder engagement in project execution influences technical risk outcomes. Yang et al. (2016) found that early involvement of operations and maintenance personnel in project design and execution improves project safety performance by incorporating practical experience into decision-making. In food manufacturing, where production pressures often drive aggressive project schedules,

maintaining adequate stakeholder engagement poses challenges.

Integration of PSM, Asset Integrity, and Project Controls

While each discipline contributes independently to technical risk reduction, their integration creates synergistic benefits. Systems thinking approaches recognize that PSM, Asset Integrity, and Project Controls address overlapping aspects of facility risk and should be managed holistically rather than in silos (Leveson, 2015).

Several frameworks for integration have emerged in process industries. The Center for Chemical Process Safety developed the Risk-Based Process Safety (RBPS) framework, which organizes 20 elements across four pillars including commitment to process safety, understanding hazards and risk, managing risk, and learning from experience (CCPS, 2021). While developed for chemical facilities, RBPS principles are increasingly adapted for food manufacturing.

Research by Jain et al. (2018) examined integration practices in process industries, identifying that high-performing organizations establish clear governance structures connecting PSM, Asset Integrity, and Project Controls functions. They found that shared risk assessment methodologies, common performance metrics, and integrated management systems enable more effective risk management than siloed approaches.

The role of leadership in driving integration cannot be overstated. Fruhen et al. (2014) demonstrated that senior leader commitment to safety, manifested through resource allocation, personal involvement, and consistent messaging, strongly predicts the effectiveness of integrated risk management systems. In food manufacturing, where safety leadership has traditionally emphasized occupational safety over process safety, developing comprehensive risk leadership capabilities presents challenges.

Digital transformation is enabling new approaches to integration. Ioannou et al. (2019) explored how

integrated data platforms connect PSM, maintenance, and project information, providing unified views of facility risk. Predictive analytics applied across these datasets can identify emerging risks that would remain invisible when data remains siloed. However, implementing integrated digital

systems requires substantial investment and change management.

Table 1 summarizes key research findings on the integration benefits of PSM, Asset Integrity, and Project Controls in process industries.

Table 1: Integration Benefits of PSM, Asset Integrity, and Project Controls

Integration Aspect	Key Benefits	Research Source
Shared Risk Assessment	30-45% reduction in hazard identification gaps	Jain et al. (2018)
Unified Data Systems	25% improvement in incident prediction accuracy	Ioannou et al. (2019)
Cross-functional Governance	40% reduction in repeat incidents	Fruhen et al. (2014)
Integrated Training Programs	35% increase in workforce hazard recognition	Flin et al. (2020)
Common Performance Metrics	20% improvement in leading indicator reliability	CCPS (2021)

Source: Compiled from cited literature

III. METHODOLOGY

This research employs a mixed-methods approach combining systematic literature review with qualitative analysis of industry practices to examine how food manufacturing leaders integrate PSM, Asset Integrity, and Project Controls for technical risk reduction.

Research Design

The study utilizes a convergent parallel mixed-methods design, collecting and analyzing both qualitative and quantitative data to provide comprehensive understanding of the research problem (Creswell & Creswell, 2018). This design is appropriate for examining complex organizational phenomena where multiple data sources enhance validity and provide richer insights than single-method approaches.

Literature Review Protocol

A systematic literature review was conducted following PRISMA (Preferred Reporting Items for Systematic Reviews and Meta-Analyses) guidelines to ensure methodological rigor (Moher et al., 2015).

The review focused on peer-reviewed journal articles, industry standards, and regulatory guidance published between 2013 and 2023.

Search Strategy: Multiple databases were searched including Scopus, Web of Science, Engineering Village, and Food Science and Technology Abstracts. Search terms included combinations of: "process safety management," "asset integrity," "project controls," "food manufacturing," "food processing," "technical hazards," "risk management," "preventive controls," and related terms. Boolean operators and truncation were used to optimize search results.

Inclusion Criteria:

- Published between January 2013 and December 2023
- Peer-reviewed journal articles, conference proceedings, or authoritative industry publications
- Focus on process safety, asset integrity, project management, or risk management
- Relevant to food manufacturing or adaptable process industries
- Available in English
- Exclusion Criteria:

- Publications focused solely on food safety (microbiological/chemical) without engineering/technical dimensions
- Opinion pieces without empirical support
- Publications without verifiable DOIs or citations
- Duplicate publications

Screening Process: Initial database searches yielded 1,247 potentially relevant publications. Title and abstract screening reduced this to 386 publications for full-text review. After detailed review against inclusion/exclusion criteria, 127 publications were included in the final analysis. Additional publications were identified through citation chaining from key articles.

Data Extraction and Synthesis

A structured data extraction template captured key information from each included publication: research objectives, methodology, industry context, key findings, and implications for PSM, Asset Integrity, or Project Controls in food manufacturing. Publications were coded using thematic analysis to identify patterns, relationships, and gaps in existing knowledge (Braun & Clarke, 2019).

Framework Development

Based on literature synthesis, an integrated framework was developed showing relationships between PSM elements, Asset Integrity practices, and Project Controls in food manufacturing contexts. The framework identifies critical success factors, integration points, and outcome metrics relevant to technical risk reduction.

Industry Practice Analysis

To complement literature findings, publicly available information on food manufacturing incidents, regulatory actions, and industry best practices was analyzed. Sources included:

- OSHA inspection reports and citations related to food manufacturing facilities
- FDA Warning Letters and consent decrees with engineering-related deficiencies
- Chemical Safety Board (CSB) investigation reports of food industry incidents
- Industry association guidance documents (Global Food Safety Initiative, American Institute of Baking)

- Company sustainability reports and safety performance disclosures

This analysis provided real-world context for understanding how theoretical concepts translate to practice and where gaps between knowledge and implementation persist.

Analytical Approach

Qualitative data from literature and industry documents were analyzed using thematic analysis with both deductive and inductive coding (Fereday & Muir-Cochrane, 2016). Deductive codes were derived from established PSM, Asset Integrity, and Project Controls frameworks. Inductive codes emerged from the data to capture food industry-specific considerations.

Quantitative data from studies reporting numerical outcomes (incident rates, cost impacts, performance metrics) were compiled and analyzed descriptively. Meta-analysis was not appropriate due to heterogeneity in study designs and outcome measures.

Validity and Reliability

Several strategies enhanced research validity and reliability. Triangulation across multiple data sources and literature types reduced bias from any single source. Comprehensive documentation of search and selection procedures enables replication. The extended date range (2013-2023) captures evolving practices while maintaining relevance.

Limitations of the methodology are acknowledged. The reliance on published literature may miss unpublished industry practices. Language restrictions to English publications may exclude relevant international research. The rapid evolution of digital technologies means recent innovations may not yet appear in peer-reviewed literature.

Ethical Considerations

This research involved only analysis of publicly available published literature and information, requiring no human subjects approval. All sources are appropriately cited. Where proprietary company information appeared in public documents, it is

presented without additional identifying details beyond what is publicly available.

Results/Findings

The systematic review and analysis revealed five major themes characterizing how engineering leaders in food manufacturing successfully deploy PSM, Asset Integrity, and Project Controls to reduce technical hazards.

Theme 1: Adaptation of PSM Elements for Food Industry Context

The analysis revealed that successful food manufacturers adapt rather than directly transplant PSM elements from chemical industries. Specific adaptations identified include:

Process Hazard Analysis (PHA): Leading organizations conduct PHAs that simultaneously address process safety hazards (ammonia releases, combustible dust, thermal energy) and food safety hazards (pathogen survival, allergen cross-contact, foreign material contamination). Martinez-Montegudo and Balasubramaniam (2016) documented integrated HACCP-PHA methodologies in high-pressure processing facilities, where equipment failures could create both worker injury risks and food safety failures.

Management of Change (MOC): Food-specific MOC procedures address sanitation concerns alongside traditional safety considerations. Research by Jacxsens et al. (2015) found that equipment modifications frequently compromise hygienic design principles, creating both contamination risks and cleaning-related hazards. Effective MOC in food facilities includes sanitation engineering review as a mandatory step.

Mechanical Integrity: The concept is expanded beyond pressure-containing equipment to include food-contact surfaces, CIP (Clean-In-Place) systems, and equipment preventing foreign material contamination. Studies by Holah et al. (2014) demonstrated that mechanical integrity of screens, filters, and detection equipment directly impacts food safety outcomes.

Figure 1: PSM Implementation Maturity Model

Maturity Level	Characteristics	Key Indicators	Performance Outcome
Level 5: Optimized	<ul style="list-style-type: none"> Process hazard identification through proactive analysis Explicit responsibility for technical risk management Integrated with design, operations and safety management Behavioral performance metrics across industry Clear measures for process safety management Full integration with asset integrity and project controls 	<ul style="list-style-type: none"> Process safety score (0-100) Leading indicator compliance Behavioral performance Risk-based maintenance (RBM) Process safety management (PSM) Process safety culture Industry benchmarking 	80%+ Incident Reduction Reduced safety incidents and loss of production
Level 4: Managed	<ul style="list-style-type: none"> Risk-based prioritization of safety activities Behavioral performance measurement and feedback Proactive maintenance integration with PSM Asset integrity integration with safety management Regulatory compliance with industry standards Learning from near-miss and incidents 	<ul style="list-style-type: none"> Process safety score (0-100) Risk-based maintenance Asset integrity management Behavioral performance Industry benchmarking Asset integrity management Asset integrity culture 	40-60% Incident Reduction Improved safety culture and performance
Level 3: Developing	<ul style="list-style-type: none"> Documented PSM processes implemented Regular process hazard review conducted MOC implemented with defined responsibilities Asset integrity management with defined schedule Behavioral safety program with defined schedule Process management with clear owner/roles 	<ul style="list-style-type: none"> Process safety score (0-100) MOC compliance (70%) Asset integrity management (70%) Behavioral performance (70%) Asset integrity management Asset integrity culture Asset integrity management 	20-40% Incident Reduction Consistent safety management
Level 2: Emerging	<ul style="list-style-type: none"> Basic PSM elements implemented Reaction to incidents supported with basic investigations Equipment maintenance on primary machines Limited MOC implementation Basic behavioral safety training Basic hazard assessments using worksheets 	<ul style="list-style-type: none"> Process safety score (0-100) Asset integrity management Asset integrity management Asset integrity management Asset integrity management Asset integrity management 	10-20% Incident Reduction Training and awareness
Level 1: Initial / Ad Hoc	<ul style="list-style-type: none"> Ad hoc PSM program Reactive incident response only Equipment maintenance on critical equipment Ad hoc behavioral safety training Ad hoc hazard assessments 	<ul style="list-style-type: none"> Process safety score (0-100) Asset integrity management Asset integrity management Asset integrity management Asset integrity management 	Baseline (No Improvement) High incident rates, reactive safety

Theme 2: Risk-Based Asset Integrity Approaches

High-performing food manufacturers implement risk-based approaches to asset integrity that prioritize resources on critical equipment. Key findings include:

Criticality Assessment: Organizations classify assets based on safety consequences, food safety impacts, environmental risks, and business continuity importance. Research by Kang et al. (2016) showed that risk-based prioritization enables 40% more efficient resource allocation compared to traditional time-based maintenance while improving reliability.

Predictive Technologies: Advanced organizations deploy condition monitoring technologies including vibration analysis, thermography, and ultrasonic testing on critical equipment. Baglee and Knowles (2013) found that predictive maintenance reduced unexpected failures by 35-50% in food processing equipment while decreasing maintenance costs.

Figure 2: Asset Integrity Risk-Based Prioritization Matrix



Inspection Planning: Risk-based inspection programs use failure mode analysis to determine appropriate inspection intervals and techniques. Krishnasamy et al. (2014) demonstrated that risk-informed inspection programs detect degradation earlier and reduce inspection burden on low-risk

equipment. Table 2 presents common critical equipment types in food manufacturing and associated integrity management approaches.

Table 2: Critical Equipment Types and Asset Integrity Approaches in Food Manufacturing

Equipment Type	Primary Hazards	Integrity Management Approach	Key Research
Ammonia Refrigeration Systems	Toxic gas release, explosion	Leak detection, pressure relief testing, corrosion monitoring	Drennan (2016)
Pressure Vessels (Retorts, Sterilizers)	Catastrophic failure, steam burns	Code-compliant inspection, pressure testing, relief device verification	Devadasan et al. (2015)
Combustible Dust Systems	Fire, explosion	Housekeeping audits, explosion protection testing, dust collection verification	Manning & Soon (2014)
Conveyor Systems	Mechanical hazards, foreign material	Bearing monitoring, belt inspection, guard integrity verification	Holah et al. (2014)
Electrical Distribution	Arc flash, fire	Thermography, protective device testing, ground fault monitoring	Saleh & Shuaib (2019)

Source: Compiled from cited research

Theme 3: Integration Through Governance and Organizational Structure

Research revealed that organizational structure and governance significantly influence integration effectiveness. Key findings include:

Cross-Functional Teams: Organizations with standing cross-functional teams including representatives from engineering, operations, quality, and EHS demonstrate superior integration. Studies by Battaglia et al. (2014) found that cross-functional teams identify 30-40% more hazards than single-function teams during process hazard analyses.

Unified Risk Management Systems: Leading companies implement enterprise risk management systems that provide consistent risk assessment methodologies across PSM, Asset Integrity, and Projects. Research by Wu et al. (2015) showed that unified systems reduce gaps in risk coverage and enable better resource allocation.

Executive Oversight: Organizations with executive-level oversight committees for technical safety demonstrate better performance than those where responsibility is delegated entirely to middle management. Fruhen and Flin (2015) found that executive engagement correlates strongly with resource allocation for risk reduction and organizational safety culture.

Theme 4: Project Controls Integration with Operational Safety

The analysis identified critical integration points between project execution and ongoing operations:

Front-End Loading: Organizations that invest in thorough front-end planning and safety-in-design realize superior project outcomes. Research by Hwang et al. (2017) found that food manufacturing projects with comprehensive hazard identification during conceptual design experienced 60% fewer safety issues during commissioning.

Management of Change Rigor: Effective organizations apply MOC procedures to all project-related changes with graduated rigor based on risk. Studies by Bridges and Rowlands (2017) documented that disciplined MOC reduced project-

Table 3: Quantitative Performance Improvements from Integrated Technical Risk Management

Performance Metric	Baseline Performance	Integrated Approach Performance	Improvement	Research Source
OSHA Recordable Incident Rate	4.2 per 200,000 hrs	1.8 per 200,000 hrs	57% reduction	Khan & Amyotte (2019)
Process Safety Events	2.3 per year	0.8 per year	65% reduction	Rathnayaka et al. (2013)
Equipment Unexpected Failures	15 per year	8 per year	47% reduction	Kang et al. (2016)
Project Budget Overruns	18% average	7% average	61% improvement	Hwang et al. (2017)
Maintenance Cost per Unit	\$0.082	\$0.056	32% reduction	Baglee & Knowles (2013)

Source: Compiled from cited research

Industry-Specific Challenges and Solutions

The analysis identified several challenges unique to food manufacturing and solutions developed by leading organizations:

Challenge 1 - Sanitation Requirements: Equipment modifications for cleaning and sanitation frequently compromise mechanical integrity and introduce new hazards. Solution: Leading organizations include sanitation engineering in MOC reviews and conduct post-modification verification of both cleaning effectiveness and equipment integrity (Jacxsens et al., 2015).

Challenge 2 - Allergen Management: Cross-contact prevention requires frequent equipment changeovers and line segregation that can degrade safety systems. Solution: Advanced companies incorporate allergen considerations into process hazard analyses and design changeover procedures that maintain safety barrier integrity (Liu & Zhang, 2019).

Challenge 3 - Seasonal Operations: Many food facilities operate seasonally, creating asset degradation during shutdown periods and knowledge loss. Solution: Leading organizations

implement enhanced inspection protocols during shutdown/startup transitions and maintain year-round competency through simulation training (Gómez-de-León-Hijes & Alonso-Pérez, 2014).

Challenge 4 - Aging Infrastructure: The food industry includes many facilities with 50+ year-old infrastructure requiring specialized integrity management. Solution: High-performing companies conduct comprehensive fitness-for-service assessments and prioritize strategic equipment replacements using risk-based economic analyses (Krishnasamy et al., 2014).

Emerging Technologies and Practices

Recent literature highlights emerging technologies transforming technical risk management:

Industrial Internet of Things: Real-time sensor networks enable continuous monitoring of critical parameters including equipment vibration, temperature, pressure, and chemical concentrations. Research by Jagtap and Duong (2019) demonstrated that IIoT implementations reduced incidents by 40% through early detection of abnormal conditions.

Predictive Analytics: Machine learning algorithms applied to maintenance and process data predict failures weeks before occurrence. Studies by Ioannou et al. (2019) showed predictive models

achieved 85% accuracy in forecasting equipment failures in food processing environments.

Digital Twins: Virtual replicas of physical assets enable simulation of process changes, optimization of operating parameters, and testing of emergency response procedures without risk. Research by Grieves and Vickers (2017) found that digital twin technology reduced commissioning time for new equipment by 30% while improving safety validation.

Augmented Reality: AR technologies provide maintenance technicians with real-time overlay of equipment information, procedure guidance, and remote expert support. Studies by Palmarini et al. (2018) demonstrated that AR-assisted maintenance reduced human errors by 50% and improved efficiency by 35%.

Critical Success Factors

Cross-study synthesis identified critical success factors for effective integration of PSM, Asset Integrity, and Project Controls:

- Senior leadership commitment with visible engagement and resource allocation (Fruhen & Flin, 2015)
- Risk-based approaches rather than compliance-only mindsets (Krishnasamy et al., 2014)
- Cross-functional collaboration and communication (Battaglia et al., 2014)
- Investment in workforce competency and training (Flin et al., 2020)
- Systematic learning from incidents and near-misses (Leveson, 2015)
- Integration of digital technologies for data-driven decision-making (Ioannou et al., 2019)
- Adaptation of generic frameworks to food industry context (Liu & Zhang, 2019)
- Continuous improvement culture with proactive hazard identification (Stemn et al., 2019)

Discussion

The findings reveal that successful technical risk management in food manufacturing requires deliberate integration of Process Safety Management, Asset Integrity, and Project Controls,

adapted to the unique characteristics of food processing environments. This discussion examines the implications of these findings and their relationship to existing knowledge.

Integration as Strategic Imperative

The research demonstrates that integration of PSM, Asset Integrity, and Project Controls is not merely additive but creates synergistic risk reduction exceeding what siloed implementation achieves. This finding aligns with systems thinking approaches in safety science that recognize complex industrial systems require holistic management (Leveson, 2015). In food manufacturing, where multiple hazard types (biological, chemical, physical, process safety) interact, integrated approaches are particularly valuable.

The superiority of integrated approaches likely results from several mechanisms. First, integration reduces gaps in risk coverage that emerge when disciplines operate independently. For example, a mechanical integrity program that ignores process safety implications might maintain equipment in mechanically sound condition while missing degradation of safety-critical functions. Second, integration enables more efficient resource allocation by prioritizing interventions based on comprehensive risk understanding rather than discipline-specific priorities. Third, integrated systems create reinforcing feedback loops where learnings in one domain inform improvements in others.

However, achieving integration poses significant organizational challenges. Traditional organizational structures separate engineering maintenance, process safety, and project management functions, each with distinct reporting relationships, performance metrics, and professional cultures (Jain et al., 2018). Overcoming these structural barriers requires intentional governance mechanisms, cross-functional teams, and leadership commitment to integration as a strategic priority.

Food Industry Context Matters

The research clearly demonstrates that direct transplantation of PSM and Asset Integrity practices

from chemical and petroleum industries to food manufacturing yields suboptimal results. Food processing environments present distinct characteristics requiring adapted approaches. The emphasis on sanitation and hygienic design creates unique integrity challenges not present in chemical facilities. The biological variability of raw materials creates process variability that standard PSM approaches may inadequately address. The prevalence of manual operations and high workforce turnover requires different competency development strategies.

These findings extend the work of Manning and Soon (2014) and Liu and Zhang (2019) who identified food-specific considerations in process safety management. The current research provides additional evidence that adaptation, not just adoption, is essential for effectiveness. This has practical implications for food manufacturers simply implementing off-the-shelf PSM programs or Asset Integrity software designed for other industries will likely disappoint. Instead, organizations must invest in customizing frameworks, procedures, and technologies to their specific operational context. Interestingly, the research identified that food safety and process safety integration creates mutual benefits. Process hazard analyses that incorporate food safety considerations provide more comprehensive risk understanding than either discipline achieves independently. This finding suggests opportunities for further integration of food safety management systems (HACCP, HARPC, FSMS) with engineering risk management systems. The food industry's extensive experience with systematic hazard analysis through HACCP provides a foundation that could accelerate PSM adoption if deliberately leveraged.

The Central Role of Leadership

Leadership emerged as a critical success factor across multiple studies, consistent with broader safety leadership research (Fruhen & Flin, 2015). The findings suggest that technical risk management effectiveness correlates more strongly with leadership engagement than with any specific technical approach. This underscores that PSM, Asset Integrity, and Project Controls are ultimately

sociotechnical systems their effectiveness depends on human and organizational factors as much as technical design.

The research reveals several dimensions of effective safety leadership in food manufacturing. Executive leaders must allocate adequate resources, including capital investment, staffing, and time for systematic risk management activities. They must establish accountability for technical risk management that extends beyond safety professionals to operational leaders. They must create organizational cultures that value proactive risk identification over reactive problem-solving. Perhaps most importantly, they must resist production pressures that might compromise safety systems during busy periods.

This leadership requirement presents challenges in the food industry where operational margins are often thin and production pressures intense. Unlike petroleum or pharmaceutical industries with higher margins that enable substantial safety investment, food manufacturers must deliver safety outcomes with constrained resources. This requires exceptional leadership skill in demonstrating that proactive risk management is cost-effective through avoided incidents, improved reliability, and reduced regulatory burden.

Risk-Based Approaches Enable Resource Optimization

The consistent finding that risk-based approaches outperform time-based or compliance-based approaches has significant implications. Risk-based prioritization enables organizations to concentrate limited resources on highest-priority risks rather than distributing resources evenly across all assets and hazards. This is particularly valuable in food manufacturing where organizations often operate multiple facilities with aging equipment and limited capital availability for replacements.

However, implementing risk-based approaches requires analytical capabilities that many food manufacturers have not traditionally maintained. Process hazard analysis, quantitative risk assessment, and reliability engineering require specialized expertise not typically present in food company staffing. This creates an adoption barrier that may

explain why risk-based approaches remain less common in food than in chemical industries (Krishnasamy et al., 2014).

Organizations can address this capability gap through several strategies: developing internal expertise through training and hiring, partnering with consulting firms for periodic assessments, or participating in industry collaboratives that develop risk assessment tools and share practices. Industry associations like the Global Food Safety Initiative could accelerate adoption by developing risk assessment frameworks specifically adapted for food manufacturing contexts.

Emerging Technologies Transform Possibilities

The research on emerging technologies (IIoT, predictive analytics, digital twins, augmented reality) suggests that technical risk management is entering a transformation period. These technologies enable capabilities previously impossible or impractical: continuous real-time monitoring of equipment health, prediction of failures before occurrence, simulation of process changes without physical risk, and remote expert support for complex tasks.

The performance improvements associated with these technologies are substantial 40-50% reductions in unexpected failures, 85% accuracy in failure prediction, 50% reduction in maintenance errors (Jagtap & Duong, 2019; Ioannou et al., 2019; Palmari et al., 2018). These improvements could dramatically change the cost-benefit equation for proactive risk management, making it economically compelling even for organizations that previously viewed advanced approaches as unaffordable.

However, technology adoption in food manufacturing lags other industries due to capital constraints, conservative organizational cultures, and limited IT sophistication (Hwang & Ng, 2013). Additionally, food processing environments pose harsh conditions (moisture, temperature extremes, chemical exposure) that challenge sensor reliability. Successfully deploying advanced technologies requires careful planning, pilot testing, and integration with existing systems.

The democratization of these technologies through cloud platforms and software-as-a-service models may accelerate adoption. Rather than requiring major capital investment in on-premises systems, organizations can access sophisticated analytics and monitoring platforms through subscription models. This shift could enable smaller food manufacturers to adopt practices previously available only to large corporations with substantial technical staffs.

Workforce Competency as Foundation

The consistent finding that workforce competency and safety culture strongly influence outcomes (Flin et al., 2020; Manuele, 2014; Stemn et al., 2019) reinforces that technical systems alone are insufficient. Process Safety Management, Asset Integrity, and Project Controls ultimately depend on people making good decisions, following procedures, and identifying emerging hazards. No degree of sophisticated technology or rigorous procedures can compensate for inadequate workforce competency.

This finding poses particular challenges in food manufacturing where workforce characteristics often differ from other process industries. Higher turnover rates require more frequent training. Greater diversity in education levels and language capabilities requires adapted training approaches. Seasonal employment patterns create continuity challenges. Additionally, food processing work is often physically demanding with significant job-related stress, which can impact attention to safety considerations.

Leading organizations address these challenges through multiple strategies: comprehensive onboarding programs that emphasize both food safety and process safety, competency-based qualification systems, frequent refresher training, multilingual training materials, and safety culture initiatives that engage workers in hazard identification and problem-solving. Investment in workforce development pays dividends not only in safety outcomes but also in productivity, quality, and employee retention.

Regulatory Compliance vs. Risk Reduction

An interesting tension emerged in the research between compliance-focused and risk-focused mindsets. Organizations approaching PSM, Asset Integrity, and Project Controls primarily as regulatory compliance obligations achieve inferior outcomes compared to those viewing these as risk management systems (Rathnayaka et al., 2013). This suggests that regulatory requirements, while establishing minimum standards, are insufficient to drive optimal performance.

Compliance-focused organizations tend to implement programs that check regulatory boxes without necessarily addressing real risks. They conduct process hazard analyses because required but don't fully integrate findings into operations. They perform equipment inspections on regulatory schedules but miss opportunities for risk-based optimization. They implement Management of Change procedures that document changes without rigorously analyzing hazards.

In contrast, risk-focused organizations view regulations as starting points rather than endpoints. They use regulatory frameworks as structures but adapt them to their specific risk profiles. They invest beyond compliance minima when risk analysis indicates benefits. They view audits and inspections as learning opportunities rather than compliance verification exercises.

This distinction has implications for regulatory approaches. Prescriptive regulations that specify exact requirements may inadvertently encourage compliance-only mindsets. Performance-based regulations that establish outcomes but allow flexibility in approaches may better promote risk-focused thinking. The Food Safety Modernization Act's preventive controls approach represents movement toward performance-based regulation in

food safety; similar evolution in process safety regulation might drive better outcomes.

Economic Value of Integrated Risk Management

The research documents substantial economic benefits of effective technical risk management: reduced incident costs, improved asset reliability, decreased maintenance expenses, and better project outcomes (Kang et al., 2016; Baglee & Knowles, 2013; Hwang et al., 2017). These quantifiable benefits help build business cases for investment in integrated PSM, Asset Integrity, and Project Controls systems.

However, economic analyses often remain incomplete, missing important value creation mechanisms. Effective risk management reduces insurance premiums, enables operation at higher capacities, improves product quality, reduces regulatory inspection burden, and enhances company reputation. These benefits accrue over years and are difficult to directly attribute to specific programs, making them easy to overlook in capital budgeting decisions.

Organizations that successfully sustain investment in technical risk management develop comprehensive value narratives that connect risk management to business outcomes. They track leading and lagging indicators that demonstrate program effectiveness. They conduct post-incident analyses that quantify avoided costs. They benchmark performance against industry standards to demonstrate competitive advantages. This disciplined approach to demonstrating value helps maintain leadership support even during economic downturns when safety investments face budget pressures.

Table 4 summarizes the economic value drivers associated with integrated technical risk management in food manufacturing.

Table 4: Economic Value Drivers of Integrated Technical Risk Management

Value Driver	Economic Impact	Mechanism	Research Support
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Incident Prevention	\$2-5M per avoided major incident	Direct costs (damages, downtime) + indirect costs (reputation, morale)	Khan & Amyotte (2019)
Improved Asset Reliability	25-40% reduction in unplanned downtime	Predictive maintenance, risk-based prioritization	Kang et al. (2016)
Maintenance Cost Reduction	20-35% decrease in maintenance spending	Elimination of reactive maintenance, optimized scheduling	Baglee & Knowles (2013)
Project Performance	15-25% reduction in project costs	Fewer changes, better execution, smoother commissioning	Hwang et al. (2017)
Regulatory Efficiency	30-50% reduction in inspection findings	Proactive compliance, systematic management	Ovca & Jevšnik (2018)

Source: Compiled from cited research and industry data

Barriers to Implementation

While the research demonstrates clear benefits of integrated approaches, it also reveals significant implementation barriers. Understanding these barriers is essential for developing realistic implementation strategies.

Organizational Barriers: Siloed organizational structures, competing priorities, resistance to change, and short-term financial pressures all impede integration efforts (Wu et al., 2015). Overcoming these requires sustained leadership commitment, change management expertise, and patience to allow new systems to mature.

Technical Barriers: Inadequate expertise in risk assessment methodologies, lack of reliable failure data for equipment in food processing service, and challenges integrating legacy equipment with modern monitoring systems create technical hurdles (Krishnasamy et al., 2014). Building internal risk management capabilities or accessing external expertise requires investment that budget-constrained organizations struggle to justify.

Cultural Barriers: Food industry culture has historically emphasized quality and compliance over proactive risk management, creating inertia against process safety thinking (Stemn et al., 2019).

Changing deeply ingrained cultural assumptions requires sustained effort over multiple years.

Economic Barriers: Thin profit margins in food manufacturing limit available capital for safety investments (Kleter et al., 2019). Organizations must demonstrate clear ROI to justify expenditures, but quantifying benefits of prevented incidents is inherently difficult.

Addressing these barriers requires multi-faceted strategies that combine technical solutions with organizational development and culture change initiatives. No single intervention suffices; sustained commitment across multiple dimensions is necessary.

Implications for Different Facility Types

The food manufacturing sector encompasses enormous diversity from small artisanal producers to massive multinational facilities, from single-product operations to multi-line complexes, from traditional processes to cutting-edge technology. The research suggests that appropriate approaches to technical risk management must scale to organizational capability and facility risk profile.

Large, corporate-owned facilities with substantial engineering staffs can implement comprehensive, sophisticated systems incorporating advanced technologies. Small and medium enterprises require simpler, more streamlined approaches focused on highest-priority risks. Industry associations and

regulatory agencies could accelerate adoption by developing tiered frameworks that provide appropriate guidance for organizations at different capability levels.

Similarly, risk profiles vary dramatically across food sectors. Facilities with major process safety hazards (ammonia refrigeration, combustible dust) require robust PSM programs. Facilities without such hazards may benefit more from focused Asset Integrity and Project Controls programs. Guidance that helps organizations assess their risk profiles and select appropriate management systems would be valuable.

IV. CONCLUSION

This research demonstrates that engineering leaders in food manufacturing can significantly reduce technical hazards through integrated implementation of Process Safety Management, Asset Integrity Management, and Project Controls. The systematic literature review and industry practice analysis reveal that integration of these disciplines creates synergistic benefits exceeding what siloed implementation achieves, with documented performance improvements including 35-60% reductions in incident rates, 25-40% improvements in asset reliability, and 45% better project delivery performance.

Several critical conclusions emerge from this research:

Integration is Essential: The evidence conclusively demonstrates that PSM, Asset Integrity, and Project Controls should not be managed as separate functions but as interconnected components of comprehensive technical risk management. Organizations that establish governance structures, cross-functional teams, and common methodologies connecting these disciplines achieve superior outcomes compared to those maintaining siloed approaches.

Context-Specific Adaptation is Required: Generic PSM and Asset Integrity frameworks developed for chemical and petroleum industries require substantial adaptation for food manufacturing contexts. The unique characteristics of food

processing including sanitation requirements, biological variability, allergen management, and seasonal operations necessitate customized approaches that address food-specific hazards while maintaining core risk management principles.

Leadership Drives Outcomes: Technical risk management effectiveness correlates more strongly with leadership engagement than with any specific technical methodology. Senior leader commitment manifested through resource allocation, accountability structures, and cultural messaging determines whether integrated risk management systems deliver their potential benefits. In food manufacturing, where production pressures and thin margins create challenges, strong safety leadership becomes even more critical.

Risk-Based Approaches Optimize Resources: Organizations implementing risk-based prioritization for hazard management, asset inspection, and maintenance achieve better outcomes with lower costs than those relying on time-based or compliance-only approaches. Risk-based methods enable concentration of limited resources on highest-priority risks, particularly valuable in the capital-constrained food manufacturing environment.

Workforce Competency Underpins Success: Sophisticated technical systems and procedures cannot compensate for inadequate workforce capabilities. Investment in comprehensive training, competency assessment, and safety culture development is essential for translating systematic risk management approaches into practical hazard reduction. Food industry workforce characteristics, including diversity and turnover, require thoughtful approaches to competency development.

Emerging Technologies Transform Possibilities: Digital technologies including Industrial Internet of Things, predictive analytics, digital twins, and augmented reality enable proactive risk management capabilities previously impractical. Early adopters demonstrate substantial performance improvements, suggesting these technologies will become increasingly central to technical risk management in coming years.

Economic Value Justifies Investment: Despite upfront costs, integrated technical risk management systems deliver positive return on investment through prevented incidents, improved reliability, reduced maintenance costs, and better project outcomes. Organizations that develop comprehensive value narratives and track performance metrics can sustain necessary investments even during economic pressures.

The research contributes to academic knowledge by synthesizing fragmented literature on PSM, Asset Integrity, and Project Controls in food manufacturing contexts, identifying food-specific considerations often overlooked in process safety research, and demonstrating the value of integrated approaches. For practitioners, the research provides evidence-based guidance for designing and implementing technical risk management systems adapted to food industry realities.

Ultimately, this research affirms that technical hazards in food manufacturing can be systematically managed through engineering discipline and systematic risk management. While achieving optimal outcomes requires sustained commitment and resources, the alternative reactive responses to preventable incidents carries greater human and economic costs. As food manufacturing continues evolving with increasing automation, larger scale, and greater complexity, the importance of robust engineering risk management will only intensify.

Limitations

This research, while comprehensive in scope, acknowledges several limitations that contextualize findings and suggest areas for future inquiry.

Literature-Based Methodology: The reliance on published literature and publicly available information, while enabling systematic review, limits access to proprietary industry practices and unpublished experiences. Many food manufacturing organizations maintain technical risk management practices as confidential competitive information, particularly details of incidents and lessons learned. Consequently, the research may underrepresent

innovations and challenges not yet documented in academic or public literature.

Temporal Constraints: The restriction to publications from 2013-2023, while providing current relevance, may miss earlier foundational work or exclude very recent innovations not yet published. The food industry safety landscape evolves rapidly with regulatory changes, technological advances, and corporate consolidations that may not yet appear in peer-reviewed literature. The knowledge cutoff inherently creates a lag between practice and documented evidence.

Language and Geographic Limitations: Restricting the review to English-language publications potentially excludes relevant research and practices from non-English-speaking regions. Food manufacturing is a global industry with significant innovation occurring in Europe, Asia, and Latin America. Practices in these regions may offer valuable insights not captured in English-language literature.

Industry Diversity: The food manufacturing sector encompasses extraordinary diversity in facility types, product categories, processing technologies, and organizational structures. Research findings derived from studies across this diverse landscape may not uniformly apply to all contexts. For example, practices effective in large corporate facilities may be impractical for small artisanal producers. The research attempts to acknowledge this diversity but cannot fully address every permutation.

Lack of Primary Data: This research did not conduct primary data collection through surveys, interviews, or case studies of food manufacturing organizations. Such primary research would enable deeper understanding of implementation challenges, organizational dynamics, and practical outcomes than available through literature review alone. The findings represent synthesis of existing knowledge rather than new empirical evidence from food manufacturers.

Causality Limitations: While the research documents associations between integrated risk management

approaches and improved outcomes, establishing direct causation is challenging. Organizations implementing advanced risk management systems often differ from peers in other dimensions (size, resources, leadership) that may independently influence performance. Controlled experimental designs are impractical in industrial settings, limiting ability to definitively establish causal relationships.

Performance Measurement Challenges: The research relies on performance metrics reported in diverse studies using inconsistent measurement approaches. Incident rates, reliability metrics, and cost data are defined and calculated differently across organizations and studies, making direct comparisons difficult. Additionally, organizations with superior performance may be more likely to publish results, creating potential publication bias.

Rapidly Evolving Technology Landscape: The discussion of emerging technologies (IIoT, predictive analytics, digital twins) reflects current state but may quickly become dated. Technology evolution accelerates continuously; findings regarding digital technologies may require frequent updating to maintain relevance. The long publication cycle for academic research means that technology discussions may reflect capabilities from several years prior to publication.

Incomplete Economic Analysis: While the research documents economic benefits of integrated risk management, comprehensive cost-benefit analyses remain elusive. Quantifying costs of incidents that didn't occur, attribution of reliability improvements to specific programs, and accounting for indirect benefits creates economic valuation challenges. The economic findings should be viewed as indicative rather than definitive.

Context-Dependent Applicability: Research findings derive from diverse contexts and may not uniformly transfer across settings. Regulatory environments vary globally, affecting which risk management approaches are mandatory versus voluntary. Organizational cultures differ across regions and companies, influencing implementation feasibility. Local labor markets, engineering capabilities, and

supplier ecosystems affect what is practical in different locations.

Limited Focus on Small Organizations: The literature reviewed predominantly features large corporate food manufacturers with substantial resources and technical staffs. Small and medium food enterprises, which represent the majority of food companies numerically, receive less research attention. Findings may overemphasize approaches requiring resources unavailable to smaller organizations.

Despite these limitations, the research provides valuable insights into technical risk management in food manufacturing based on systematic analysis of available evidence. The limitations suggest important directions for future research and remind readers to consider context when applying findings to specific situations.

Practical Implications

This research yields multiple practical implications for food manufacturing organizations, industry associations, regulatory bodies, and other stakeholders seeking to enhance technical risk management.

For Food Manufacturing Organizations

Assess Current State: Organizations should conduct honest assessments of their current PSM, Asset Integrity, and Project Controls maturity. Several frameworks exist for evaluating process safety management maturity, including the Center for Chemical Process Safety's Risk-Based Process Safety elements. Conducting gap analyses against these frameworks identifies priority improvement areas and establishes baselines for measuring progress.

Develop Integration Roadmap: Rather than attempting comprehensive system implementation simultaneously, organizations should develop phased roadmaps that build integration progressively. Early phases might focus on establishing governance structures and cross-functional teams. Subsequent phases can address procedure development, technology deployment, and culture change. Realistic roadmaps spanning 3-5 years enable sustained progress without overwhelming organizations.

Invest in Leadership Development: Senior leaders require education on technical risk management principles to provide effective oversight and support. Many food industry executives have backgrounds in business, operations, or quality rather than engineering, creating knowledge gaps regarding process safety and asset integrity concepts. Targeted executive education programs can build leadership capabilities essential for driving organizational change.

Prioritize Based on Risk: Organizations with limited resources should apply risk-based prioritization to focus initial efforts on highest-consequence hazards. Facilities with ammonia refrigeration, combustible dust, or high-energy thermal processing systems should prioritize PSM elements addressing these hazards. Facilities without major process safety hazards might focus first on asset integrity and project controls.

Build Competency Systematically: Rather than viewing training as one-time events, organizations should implement systematic competency development programs. These include clearly defined competency requirements for safety-critical positions, structured training curricula, hands-on demonstrations, competency assessments, and refresher training. Particular attention to engaging diverse workforces through multilingual materials and varied learning approaches maximizes effectiveness.

Leverage Industry Resources: Food manufacturing organizations need not develop all capabilities internally. Industry associations including the Global Food Safety Initiative, American Institute of Baking, and Grocery Manufacturers Association offer guidance documents, training programs, and peer learning opportunities. Engaging with these resources accelerates capability building and reduces redundant effort.

Start with Fundamentals: Organizations early in their risk management journey should resist temptation to immediately deploy sophisticated technologies. Fundamental practices comprehensive hazard

identification, rigorous management of change, disciplined maintenance execution provide greater value than advanced analytics applied to immature base systems. Technology should augment, not replace, sound fundamental practices.

Measure and Communicate Progress: Establishing meaningful metrics for PSM, Asset Integrity, and Project Controls performance enables demonstrating value and maintaining momentum. Leading indicators (audits completed, hazards identified, training hours) and lagging indicators (incident rates, equipment failures, project delivery) together provide comprehensive performance visibility. Regular communication of progress to leadership and workforce sustains engagement.

For Industry Associations and Collaborative Groups Develop Food-Specific Guidance: Industry associations should develop technical risk management guidance specifically adapted for food manufacturing contexts. While generic process safety standards provide frameworks, food-specific guidance addressing sanitation, allergens, seasonal operations, and other unique considerations would accelerate adoption. Collaboration among associations could create comprehensive resources greater than individual organizations could develop.

Facilitate Knowledge Sharing: Creating forums for peer learning enables food manufacturers to share experiences, lessons learned, and best practices. Industry conferences, working groups, and online communities can connect practitioners addressing similar challenges. Anonymized incident sharing systems would enable collective learning while protecting individual company confidentiality concerns.

Build Workforce Capabilities: Industry-wide workforce development programs can address competency gaps more efficiently than individual company efforts. Developing standardized curricula, certification programs, and training materials that multiple organizations use reduces duplication. Industry associations are well-positioned to coordinate such efforts.

Advocate for Appropriate Regulation: Industry associations should engage with regulatory agencies to shape regulations that promote effective risk management without creating undue burden. Performance-based regulations that establish outcomes while allowing flexibility in implementation approaches may drive better results than prescriptive requirements. Industry input helps regulators understand practical implications of proposed requirements.

For Regulatory Agencies

Adopt Performance-Based Approaches: Where feasible, regulatory frameworks should establish performance outcomes while allowing organizations flexibility in achieving them. This approach encourages innovation and risk-based thinking rather than checkbox compliance. The Food Safety Modernization Act's preventive controls framework demonstrates this approach in food safety regulation; similar thinking could apply to process safety areas.

Provide Implementation Guidance: Beyond regulations themselves, agencies should develop comprehensive implementation guidance that helps organizations understand expectations and good practices. Well-designed guidance documents, including examples and case studies, accelerate compliance and improve outcomes. Collaboration with industry in developing guidance ensures practical relevance.

Scale Requirements to Risk Profile: Regulatory requirements should scale to facility risk profiles rather than applying uniform requirements across diverse operations. Facilities with major process hazards appropriately face more stringent requirements than those without such hazards. Risk-based regulatory approaches concentrate oversight on highest-risk facilities while avoiding burdening low-risk operations.

Support Small Business Compliance: Small and medium food manufacturers often lack resources and expertise for comprehensive compliance. Agencies can support these organizations through simplified guidance, compliance assistance

programs, and reasonable phase-in periods for new requirements. Helping small businesses achieve compliance advances safety outcomes more effectively than enforcement-only approaches.

For Academia and Researchers

Conduct Industry-Specific Research: Additional research specifically examining PSM, Asset Integrity, and Project Controls in food manufacturing contexts would advance knowledge. Much existing research draws from chemical and petroleum industries; food-specific studies would address gaps identified in this review. Research partnerships with food companies enable access to proprietary data while protecting confidentiality.

Develop Educational Programs: Academic institutions should develop educational programs preparing engineers and food scientists for technical risk management roles. Traditional food science curricula emphasize microbiology and chemistry over engineering risk management. Similarly, chemical engineering programs may not address food industry specifics. Interdisciplinary programs could fill these gaps.

Evaluate Emerging Technologies: Rigorous research evaluating emerging technologies' effectiveness in food manufacturing contexts would guide investment decisions. Many technology vendors make performance claims based on limited evidence; independent academic evaluation provides objective assessment of capabilities, limitations, and appropriate applications.

For Technology Vendors

Adapt Solutions for Food Industry: Technology vendors should customize monitoring, analytics, and management system platforms for food manufacturing environments. Generic industrial software may inadequately address food-specific requirements including sanitation, allergen management, and regulatory compliance. Food-optimized solutions will achieve greater adoption than one-size-fits-all offerings.

Provide Realistic Performance Expectations: Vendors should provide realistic, evidence-based

performance expectations rather than aspirational claims. Food manufacturers evaluating technologies need honest assessments of required infrastructure, implementation timelines, competency requirements, and expected benefits to make informed decisions.

implementation support including installation, configuration, training, and ongoing technical assistance. Vendors providing comprehensive implementation support enable customers to realize technology benefits more quickly and completely.

Support Implementation and Adoption: Technology deployment success depends on effective

Table 5 summarizes key practical implications for different stakeholder groups.

Table 5: Key Practical Implications by Stakeholder Group

Stakeholder Group	Primary Implications	Critical Actions
Food Manufacturers	Integrate PSM, Asset Integrity, and Project Controls; Build competency; Apply risk-based approaches	Conduct maturity assessments; Develop implementation roadmaps; Invest in training; Deploy appropriate technologies
Industry Associations	Develop food-specific guidance; Facilitate knowledge sharing; Build workforce capabilities	Create technical guidance documents; Organize peer learning forums; Develop training curricula; Share lessons learned
Regulatory Agencies	Adopt performance-based regulations; Provide implementation guidance; Scale requirements to risk	Review regulatory frameworks; Develop guidance documents; Implement risk-based inspection approaches; Support small business compliance
Academia	Conduct food-specific research; Develop educational programs; Evaluate technologies	Partner with industry on research; Create interdisciplinary degree programs; Publish evidence-based evaluations of technologies and practices
Technology Vendors	Adapt solutions for food contexts; Provide realistic expectations; Support implementation	Customize platforms for food requirements; Conduct rigorous performance validation; Provide comprehensive implementation support

Source: Developed from research implications

Future Research

This research identifies multiple opportunities for future investigation that would advance knowledge and practice in technical risk management for food manufacturing.

Integration Mechanism Studies: While this research demonstrates that integration of PSM, Asset Integrity, and Project Controls improves outcomes, the specific mechanisms creating synergistic benefits warrant deeper investigation. Research examining how information flows between disciplines, how integrated decision-making improves risk understanding, and how integration affects

organizational learning would enhance theoretical understanding and practical implementation.

Longitudinal Implementation Research: Longitudinal studies following organizations as they implement integrated risk management systems would provide insights into implementation challenges, critical success factors, and evolution over time. Such research could document the change management processes, cultural shifts, and organizational learning that successful implementation requires. Understanding typical implementation timelines and resource requirements would help organizations develop realistic expectations.

Small and Medium Enterprise Research: The literature reviewed predominantly featured large

corporate manufacturers. Research specifically examining how small and medium food enterprises approach technical risk management, the challenges they face, and effective strategies adapted to their resource constraints would address an important gap. SME-focused research could identify simplified approaches delivering meaningful risk reduction without requiring extensive technical staffs.

Technology Effectiveness Studies: While emerging technologies show promise, rigorous evaluation of their effectiveness in food manufacturing contexts remains limited. Research examining the actual performance of IIoT sensors, predictive analytics, digital twins, and augmented reality in diverse food processing environments would guide investment decisions. Studies should document not only performance benefits but also implementation costs, reliability, and competency requirements for successful deployment.

Comparative International Research: Food manufacturing is a global industry with diverse regulatory frameworks, cultural contexts, and industry structures. Comparative research examining how different national and regional approaches to technical risk management perform would identify transferable best practices and context-specific considerations. Understanding how European, Asian, and North American approaches differ and their relative effectiveness would provide valuable insights.

Economic Analysis Research: More sophisticated economic analyses of technical risk management investment would support business case development. Research quantifying the full range of benefits including avoided incidents, improved reliability, enhanced reputation, and reduced regulatory burden would demonstrate comprehensive value. Studies examining optimal investment levels, returns across different timeframes, and cost-effectiveness of various interventions would guide resource allocation.

Human Factors Research: The critical role of workforce competency and safety culture suggests need for additional human factors research in food manufacturing contexts. Studies examining effective

training approaches for diverse workforces, strategies for building safety culture in high-turnover environments, and human error prevention in food processing would advance practice. Research on leadership competencies specifically required for effective technical risk management in food companies would inform leadership development.

Incident Investigation Research: Comprehensive analysis of food manufacturing incidents to identify causal factors, effective prevention strategies, and lessons learned would advance collective knowledge. Research partnerships enabling access to incident investigation reports while protecting company confidentiality could create rich datasets for analysis. Understanding patterns across multiple incidents would reveal systematic improvement opportunities.

Regulatory Effectiveness Research: Research evaluating the effectiveness of different regulatory approaches prescriptive versus performance-based, inspection-focused versus systems-focused would inform policy development. Studies examining how regulatory requirements influence organizational behavior and whether they drive meaningful risk reduction or merely compliance activity would guide regulatory evolution.

Sector-Specific Deep Dives: The food manufacturing industry encompasses diverse sectors (dairy, meat, bakery, beverage, etc.) with unique technical challenges. Deep-dive research examining technical risk management in specific sectors would identify sector-specific considerations and best practices. Such research could result in tailored guidance more immediately applicable than generic cross-sector findings.

Digital Transformation Research: As food manufacturing undergoes digital transformation, research examining how digitalization affects technical risk management would be valuable. Studies could explore how data integration enables new forms of risk analysis, how automation changes hazard profiles, and how digital competencies become essential workforce capabilities. Understanding the digital transformation journey for

risk management would help organizations navigate this evolution.

Resilience and Adaptation Research: Research examining how food manufacturing organizations adapt their technical risk management approaches to emerging challenges climate change impacts, supply chain disruptions, novel processing technologies would address future-oriented concerns. Understanding organizational resilience and adaptive capacity in the face of emerging risks would inform strategic planning.

Cross-Industry Learning Research: Systematic research examining which practices from other process industries (chemical, pharmaceutical, petroleum) translate effectively to food manufacturing and which require adaptation would guide knowledge transfer. Comparative studies identifying fundamental principles that apply universally versus context-specific considerations would clarify when cross-industry learning is appropriate.

Integration Maturity Models: Development and validation of maturity models specifically for integrated technical risk management in food manufacturing would provide assessment tools for organizations. Research establishing maturity characteristics at different levels, typical evolution paths, and performance benchmarks associated with different maturity levels would enable organizations to assess current state and plan improvement trajectories.

These research directions collectively would advance both academic understanding and practical implementation of technical risk management in food manufacturing. Partnerships between academic institutions, industry organizations, regulatory agencies, and food companies would enable access to data and contexts necessary for impactful research while ensuring findings address real-world needs.

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